



TỔNG CÔNG TY CỔ PHẦN  
DỊCH VỤ KỸ THUẬT DẦU KHÍ VN  
PETROVIETNAM TECHNICAL  
SERVICES CORPORATION  
CÔNG TY CỔ PHẦN  
**CẢNG DỊCH VỤ DẦU KHÍ ĐÌNH VŨ**  
**DINH VU PETROLEUM SERVICES**  
**PORT JOINT STOCK COMPANY**

Số: 67/PTSCDV-CBTT

No:67/PTSCDV-CBTT

V/v: Công bố thông tin Báo cáo  
tình hình quản trị Công ty năm 2024/  
*Disclose information of report on  
corporate governance for the year 2024.*

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM  
**Độc lập – Tự do – Hạnh phúc**

THE SOCIALIST REPUBLIC OF VIETNAM  
**Independence - Freedom – Happiness**

Hải Phòng, ngày 25 tháng 01 năm 2025  
*Hai Phong, date 25 month 01 year 2025*

Kính gửi: - Ủy ban Chứng khoán Nhà nước  
- Sở Giao dịch Chứng khoán Hà Nội  
- Quý Cổ đông  
To: - *The State Securities Commission*  
- *Hanoi Stock Exchange*  
- *Shareholders*

1. Tên công ty/*Name of company*: Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ/*Dinh Vu Petroleum Service Port Joint Stock Company*
2. Mã chứng khoán/*Stock code* : **PSP**
3. Địa chỉ/*Address*: KCN Đình Vũ, Đông Hải 2, Hải An, Hải Phòng/*Dinh Vu Industrial Park, Dong Hai 2, Hai An, Hai Phong*
4. Điện thoại/*Telephone*: 02253 979710 Fax: 02253 979712
5. Người công bố thông tin/*Person authorized to disclose information*: Đặng Kiến Nghiệp/*Dang Kien Nghiep*
6. Nội dung công bố thông tin/*Content of the information disclosure*:
  - Báo cáo tình hình quản trị Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ năm 2024 được lập ngày 24/01/2025/*The report on the governance of Dinh Vu Petroleum Service Port Joint Stock Company for 2024 was prepared on January 24, 2025.*
7. Địa chỉ Website đăng tải toàn bộ báo cáo quản trị/*The website address for posting the full governance report*: [www.ptscdinhvu.com.vn](http://www.ptscdinhvu.com.vn)

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

**Trân trọng/Sincerely!**

***Nơi nhận/Recipients:***

- Như trên/*As above;*
- HĐQT, BKS (để b/c)/*BOD, Supervisory Board (for reporting);*
- BGD (để b/c)/*BOM (for reporting);*
- Website: [www.ptscdinhvu.com.vn](http://www.ptscdinhvu.com.vn);
- Lưu/*Archived:* VT, TK Công ty/*Clerical, Company Secretary.*

**Đại diện tổ chức**

***Organization representative***

Người đại diện theo pháp luật/Người UQ CBTT  
Legal representative/Person authorized to disclose information  
(Ký, ghi rõ họ tên, chức vụ, đóng dấu)  
(Signature, full name, position, and seal)



KẾ TOÁN TRƯỞNG

*Đặng Kiên Nghiệp*

No: 05 /BC-PTSCDV- HĐQT

Hai Phong, date 24 month 01 year 2025

**CORPORATE GOVERNANCE REPORT**  
(2024)

Dear: - State Securities Commission  
- Hanoi Stock Exchange

Public company name: Dinh Vu Petroleum Service Port Joint Stock Company  
Head office address: Lot CN2.1, Dinh Vu Industrial Park, Dong Hai 2 Ward, Hai An District, Hai Phong City  
Phone: (+84) 225.3979710 Fax: (+84) 225.3979712 Email:  
Charter capital: 400,000,000,000 VND  
Stock code: PSP

**I. Activities of the General Meeting of Shareholders:**

No	Resolution No. /Decision	Date	Content
01	346/NQ-PTSCDV-DHĐCĐ	28th June 2024	<p>- Approve the Report of the Board of Directors, Report on business performance in 2023 and Plan for 2024, Report of the Board of Supervisors as stated in reports No. 51/BC-PTSCDV-HĐQT; 342/BC-PTSC DV; 343 /BC-PTSCDV-BKS.</p> <p>- Approved the 2024 production and business plan with the following targets:</p> <ul style="list-style-type: none"><li>• Port throughput : 200,000 TEU S</li><li>• Total net revenue : 23.884 billion VND</li><li>• Profit before tax: 10.00 billion VND</li><li>• Profit after tax: 9.12 billion VND</li><li>• Revenue to the State budget : 9.26 billion VND</li><li>• Dividend ratio: 3 %/charter capital</li><li>• Investment plan: 11.91 billion VND</li></ul> <p>- Approved the 2023 Financial Statements audited by PwC (Vietnam) LLC.</p> <p>- Approval of Submission No. 53/TTr-PTSC D V-HĐQT dated 28th June 2024 on profit distribution for 2023 and Financial Plan for 2024 including the following contents:</p> <ol style="list-style-type: none"><li>1. Profit distribution plan for 2023 : <i>Total distributed profit: 18,915.96 million</i></li></ol>

			<p style="text-align: center;"><i>VND.</i></p> <ol style="list-style-type: none"> <li>a. Cash dividend (2 % of charter capital ): 8,000 million VND</li> <li>b. Development investment fund (30 % of total profit after tax in 2023): VND 2,598.41million .</li> <li>c. Bonus and welfare fund, Executive Board bonus fund (30 % of total profit after tax in 2023 ): 2,598,41 million VND</li> <li>d. Remaining undistributed profit carried forward to 2024 : 5.719.14 million VND</li> </ol> <p>2. Financial plan 2024 :</p> <ul style="list-style-type: none"> <li>• Charter capital: 400 billion VND</li> <li>• Net revenue: 238,840 billion VND</li> <li>• Profit before tax: 10,000 billion VND</li> <li>• Profit after tax: 9,116 billion VND</li> <li>• Profit after tax/Charter capital : 2.28%</li> <li>• Undistributed profit carried forward in 2023: VND 5,719 billion</li> <li>• Total distributed profit: 14,835 billion VND</li> <li>• Dividend (3.00%): 12 billion VND</li> <li>• Deduction from Reward and Welfare Fund, Executive Board Bonus Fund: 2,734 billion VND</li> <li>• from Development Investment Fund : 0.1 billion VND</li> <li>• Undistributed profit: 0.00 billion</li> </ul> <p>- Approve the List of Auditing Companies and authorize the Company's Board of Directors to select an Auditing Unit to conduct semi-annual review and audit of the 2024 Financial Statements. of the Company in the List of Auditing Companies according to Submission No. 344 /TTr-PTSC D V-BKS dated 28th June 2024 of the Board of Supervisors, ensuring compliance with current regulations.</p> <p>- Through:</p> <ol style="list-style-type: none"> <li>1. Personnel of the Board of Directors of Dinh Vu Petroleum Service Port Joint Stock Company : <ul style="list-style-type: none"> <li>• Dismiss Mr. Vu Huu An from the position of Board Member at his personal request.</li> <li>• Dismissal of Mr. Ta Cong Thong from the position of Board Member at his personal request</li> </ul> </li> <li>2. Personnel of the Board of Supervisors of Dinh Vu Petroleum Service Port Joint Stock Company :</li> </ol>
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			<ul style="list-style-type: none"> <li>• Dismiss Mr. Nguyen Bao Thang from the position of Controller at his personal request.</li> </ul> <p>- Through :</p> <ol style="list-style-type: none"> <li>1. List of additional elected members of the Board of Directors of Dinh Vu Petroleum Service Port Joint Stock Company for the 2024-2029 term : <ul style="list-style-type: none"> <li>- Mr: Nguyen Kim Duong Khoi</li> </ul> </li> <li>2. List of elected additional controllers of Dinh Vu Petroleum Service Port Joint Stock Company for the 2024-2029 term : <ul style="list-style-type: none"> <li>- Mr. Le Thanh Tu</li> </ul> </li> </ol> <p>According to the results of the election of Board of Directors and Supervisors at the 2024 Annual General Meeting of Shareholders.</p> <p>- Approve the remuneration and operating expenses of the Board of Directors and Supervisors in 2024 according to Submission No. 54 /TTr-PTSC D V-HĐQT dated June 28, 2024 , specifically as stated below.</p> <ol style="list-style-type: none"> <li>1. Salary, remuneration and allowance fund of the Board of Directors and Supervisors in 2024 : <ol style="list-style-type: none"> <li>a. The salary fund for the Board of Directors and the specialized Supervisory Board in 2024 is implemented according to current regulations associated with the 2024 production and business efficiency and the salary payment regulations of PTSC Dinh Vu.</li> <li>b. For non-professional (concurrent) members of the Board of Directors, the remuneration is 3,000,000 VND/month.</li> <li>c. For the non-professional (concurrent) Head of the Board of Control , who is assigned by PTSC Corporation to participate, the remuneration level is paid by PTSC Corporation.</li> <li>d. For non-professional (part-time) Controllers, the salary is 2,000,000 VND/month.</li> </ol> </li> <li>2. Operating expenses of the Board of Directors and Board of Supervisors in 2024 : Official expenses (including travel expenses, meals, hotel accommodations, working tools/vehicles, foreign affairs activities...) and other reasonable expenses to perform assigned tasks in accordance with the Company's internal regulations in accordance with current regulations.</li> </ol> <p>- Approving the amendment and supplementation of the Business Lines of Dinh Vu Petroleum Service Port Joint</p>
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			<p>Stock Company, specifically as follows:</p> <ul style="list-style-type: none"> <li>○ Building a house not for living</li> <li>○ Electrical construction</li> <li>○ Construction of water supply and drainage works</li> <li>○ Construction of telecommunications and information works</li> <li>○ Construction of other public works</li> <li>○ Construction of processing and manufacturing facilities</li> <li>○ Construction of other civil engineering works</li> <li>○ Demolition</li> <li>○ Site preparation</li> <li>○ Electrical installation</li> <li>○ air conditioning systems</li> <li>○ Installation of other building systems</li> <li>○ Construction completion</li> <li>○ Other specialized construction activities</li> </ul> <p>- Amendment and update of clause 1 Article 4 on the Company's business lines in the Charter to be consistent with the additional business lines approved in Article 9 of this Resolution.</p> <p>- Assign the legal representative of the Company to carry out the necessary procedures to complete and issue the supplementary Company Charter corresponding to the content approved in Section 1 above and update the approved business lines according to the registration results approved by the competent State management agency.</p> <p>- Approve the Draft The Company's Charter is supplemented and amended as per Submission No.57 /TTr-PTSC D V-HĐQT dated 28th June 2024. Assign the Company 's Board of Directors to complete and issue the above Document, in compliance with current Regulations. <i>(Details as Resolution No. 346/NQ-PTSCDV-ĐHĐCĐ dated 28th June 2024)</i></p>
02	574/NQ-PTSCDV-ĐHĐCĐ	27th December 2024	<p>The Congress discussed and voted to approve the following contents:</p> <p>1. Personnel of the Board of Directors of Dinh Vu Petroleum Service Port Joint Stock Company :</p> <p style="padding-left: 40px;">Phan Van Hung from the position of Board Member at his personal request.</p> <p style="padding-left: 40px;">Nguyen Duong Kim Khoi from the position of Board Member according to personal wishes.</p> <p>2. List of additional elected members of the Board of Directors of Dinh Vu Petroleum Service Port Joint Stock Company for the 2024-2029 term :</p>

- Mr. Tran Bui Quang Long
- Mr. Le Trong Quan
- Mr. Nguyen Chi Trung

3. Supplementing the business lines of Dinh Vu Petroleum Service Port Joint Stock Company, specifically as follows:

No	Industry name	Industry code
1	Electrical equipment repair	3314
2	Water exploitation, treatment and supply Details: Providing domestic and industrial water	3600
3	Agent, broker, auction of goods Details: Brokerage for buying and selling of machinery and equipment, including office machines, computers, and industrial equipment.	4610
4	Food Wholesale	4632
5	Wholesale beverages Details: Wholesale non-alcoholic beverages	4633
6	Other food services Details: Providing meals according to contract	5629
7	Labor supply and management	7830

- Assign the Company's Legal Representative to carry out the necessary procedures in accordance with the law to complete the contents stated in Section 3. approved by the General Meeting of Shareholders. Within the scope of business lines approved by the General Meeting of Shareholders, the Legal Representative of the Company has full authority to decide on all matters related to the addition and amendment of detailed business lines at the request of competent state agencies or at the request of the law without going through the General Meeting of Shareholders.

4. Amendment and supplement to the Company Charter According to the content of Submission No. 98 /TTr-PTSC D V-HĐQT dated 26th December 2024. Assign

			the Company's Board of Directors to complete and issue the Company's Charter in compliance with current regulations.
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## II. Board of Directors

### 1. Information about Board Members:

No	Full name	Position	Date of commencement/cease as independent BOD/BOD member	
			Date of appointment	Day dismissal
1	Mr. Nguyen Hai Bang	Chairperson	28th June 2024	
2	Mr. Nguyen Quang Thuong	Commissioner	06th March 2022	
3	Mr. Phan Van Hung	Commissioner	21th April 2023	27th December 2024
4	Mr. Ta Cong Thong	Commissioner	21th April 2023	28th June 2024
5	Mr. Nguyen Kim Duong Khoi	Commissioner	28th June 2024	27th December 2024
6	Mr. Vu Huu An	Chairperson		28th June 2024
7	Mr. Tran Bui Quang Long	Commissioner	27th December 2024	
8	Mr. Le Trong Quan	Commissioner	27th December 2024	
9	Mr. Nguyen Chi Trung	Commissioner	27th December 2024	

### 2. Board of Directors Meetings

No	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending
1	Mr. Nguyen Hai Bang	03	100%	Are not
2	Mr. Nguyen Quang Thuong	03	100%	Are not
3	Mr. Phan Van Hung	02	100%	Are not
4	Mr. Ta Cong Thong	02	100%	Are not
5	Mr. Nguyen Kim Duong Khoi	01	N/A	Newly appointed
6	Mr. Vu Huu An	01	N/A	Newly dismissed
7	Mr. Tran Bui Quang Long	01	N/A	Newly appointed
8	Mr. Le Trong Quan	01	N/A	Newly appointed
9	Mr. Nguyen Chi Trung	01	N/A	Newly appointed

### 3. Supervisory activities of the Board of Directors over the Director:

The Board of Directors has carried out supervision according to the Company's regulations, specifically:

- In 2024, the Board of Directors directed and closely coordinated with functional departments to effectively perform the tasks assigned by the General Meeting of



Shareholders - Board of Directors of the Company. The activities of the executive apparatus were dynamic and careful, in compliance with the Law, Charter, Rules, Regulations of the Company and other regulations of the State, promoting collective intelligence and available capacity to contribute to the development of the Company as well as the interests of shareholders.

- The Resolutions of the General Meeting of Shareholders and the Board of Directors have been implemented by the Executive Board as required.

- The Company's Board of Directors is a united, dynamic collective in managing the production and business activities of the Unit.

- The Company's Board of Directors has assigned tasks to each member of the Board of Directors according to specific work areas with the aim of stabilizing and promoting the Unit's production and business activities effectively, ensuring jobs for employees.

- The Company's Board of Directors always researches, studies, and proposes to innovate the Unit's operating model in accordance with actual conditions. In directing and operating, it ensures to promote initiatives from the grassroots and the role of staff, closely following the political tasks and actual production and business situation of the Unit.

4. Activities of the subcommittees of the Board of Directors:

- Non-executive Board members still maintain regular meetings and reporting in writing, electronic data and in person. Non-executive Board members are aware of the operating situation and ensure timely direction and management of the Company's Executive Board.

The Company Secretary performs the tasks assigned by the Board of Directors and the Chairman of the Board of Directors.

5. Resolutions/Decisions of the Board of Directors:

- In 2024, the Board of Directors of Dinh Vu Petroleum Service Port Joint Stock Company held meetings, issued Resolutions - Decisions related to the business activities of the Unit, specifically as Appendix 01 List of Resolutions and Decisions of the Board of Directors in 2024.

### III. Board of Control

1. Member Information Board of Control :

No	Full name	Position	Date of starting/cease being a member of the Board of Supervisors	Professional qualifications
01	Ms. Ho Thi Kim Anh	Head of the Inspection Committee	Appointed from 21th April 2023	Bachelor of Banking and Finance , CMA
0 2	Ms. Dang Kieu Anh	Commissioner	Appointed from 06th March 2022	Master of Business Administration , Bachelor of Corporate Finance, Bachelor of Tourism Culture
03	Le Thanh Tu	Commissioner	Appointed from 28th	Master of

			June 2024	Business Administration, Hydraulic Engineering
04	Mr. Nguyen Bao Thang	Commissioner	Dismissed from 28th June 2024	Bachelor of Business Administration; Bachelor of Economic Law

2. Board of Supervisors Meeting :

No	Member Board of Control	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending
01	Ms. Ho Thi Kim Anh	5/6	100%	100%	
02	Ms. Dang Kieu Anh	6/6	100%	100%	
03	Mr. Le Thanh Tu	4/6	50%	100%	Appointed from 28th June 2024

3. Supervisory activities of the Board of Supervisors For Board of Directors and Director: comply with Company regulations.

Based on the authority and responsibilities of the Board of Supervisors as prescribed by the Law on Enterprises, the Company's Charter, the tasks and work plan approved by the 2024 Annual General Meeting of Shareholders , the Board of Supervisors carried out supervision work in 2024 according to the following contents :

- Monitor the implementation of the Resolution of the 2024 Annual General Meeting of Shareholders, compliance with the Company's Charter and relevant State laws;
- Monitor the implementation of the 6-month production and business plan for the 2024. Monitor the financial situation, capital management and use, evaluate business efficiency, debt payment ability, capital preservation and development of the Company.
- Review the Financial Report, prepare the Report on the activities of the Board of Supervisors in 2023 and the Plan for 2024 to submit to the 2024 Annual General Meeting of Shareholders.
- Monitor the implementation of investment activities and key projects implemented by the Company.
- Review and evaluate the effectiveness and efficiency of the Company's internal control, risk management and early warning systems.
- Supervise transactions between the Company and members of the Board of Directors, Directors, business executives and related persons of these entities;
- Monitor the implementation of recommendations from inspection teams of State authorities. Coordinate with State authorities and owners in inspecting and supervising management work at the Company.
- Coordinate with the Board of Directors and the Company Director in managing Owner's equity.
- Coordinate with State authorities and shareholders in inspecting and supervising the management work at the Company;

Through the work of monitoring and evaluating the enterprise during the period, the Board of Supervisors has made recommendations to the Board of Directors and the Executive Board on the management and operation of production and business.

4. Coordination of activities between the Supervisory Board and the Board of Directors/Executive Board:

- The Company's Board of Supervisors has coordinated with the Company's Board of Directors and the Board of Management in performing assigned functions and tasks, coordinating in internal supervision and control activities, and coordinating in equity management.

- The Company's Board of Directors and the Board of Management have created favorable conditions and provided necessary information and documents for the Board of Supervisors to perform its duties as prescribed.

- The Board of Supervisors' reports on business monitoring and evaluation are sent to the Board of Directors and the Board of Management.

5. Other activities of the Board of Directors: none

**IV. Board of Directors**

No	Full name	Date of birth	Professional qualifications	Day appoint /dismissal
01	Mr. Nguyen Chi Trung	12 <sup>th</sup> November 1972	Bachelor of Foreign Languages, Engineer of Technical Education, Master of Business Administration	Appointed on 28th June 2024
02	Mr. Vu Ngoc Phach	14th December 1972	Bachelor of Politics, Bachelor of Economics, Radio Engineering	Appointed on 26th December 2017
03	Mr. Vu Van Hung	12th August 1969	Bachelor of Finance and Economics	Appointed on 26th December 2017
04	Mr. Nguyen Hai Bang	30th March 1974	Petrochemical Engineer, Business Administration Engineer	Dismissed on 28th June 2024

**V. Chief Accountant**

No	Full name	Date of birth	Professional qualifications	Day appoint /dismissal
01	Mr. Dang Kien Nghiep	01th October 1980	Bachelor of Economics/Master of Business Administration	Appointed on 26th December 2017

**VI. Corporate governance training:** No

**VII. List of related persons of the public company and transactions of related persons of the company with the Company itself:** Related persons are siblings, parents, spouses, children/adopted children of the Board of Directors, Board of Supervisors, Board of Directors, Chief Accountant.

1. List of related persons of the company : Details as Appendix 02
2. Transactions between the Company and related persons of the Company: Details as Appendix 03
3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company : No transactions
4. Transactions between the Company and other entities:
  - 4.1 Transactions between the Company and the Company in which the Board of Directors, Supervisory Board members, Directors and managers have been and are founding members or Board of Directors, Directors (General Directors) in the past three (03) years (calculated at the time of reporting): Details as in Appendix 04
  - 4.2 Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors and other managers are members of the Board of Directors or Executive Directors:
  - 4.3 Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Directors and other managers:

**VIII. Stock transactions of insiders and related parties of insiders:**

1. List of insiders and related persons (Board of Directors, Board of Supervisors, Board of Directors, Chief Accountant, Person authorized to disclose information, Internal Administrator) Details as Appendix 05
2. Transactions of insiders and related persons on company shares: none

**IX. Other issues to note:** none

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRPERSON**



**Recipient:**

- As above;
- Member of Board of Directors;
- Company Secretary, NTH-01

## APPENDIX 01

### List of Resolutions and Decisions of the Board of Directors in 2024

*(attached to the Management Report of 2024 PTSC Dinh Vu)*

No	Number of Resolutions/Decide	Date	Content	Proportion pass
1	07/QD-PTSCDV-HDQT	12/01/2024	Decision on approving the salary fund for implementation in 2023 of the Member Company	100%
2	12/NQ-PTSCDV-HDQT	06/03/2024	Resolution of the Board of Directors meeting of the Company Quarter 1/2024	100%
3	13/NQ-PTSCDV-HDQT	03/03/2024	Resolution on the organization of the 2024 Annual General Meeting of Shareholders	100%
4	14/QD-PTSCDV-HDQT	07/03/2024	Decision on the promulgation of the Regulation on information disclosure	100%
5	15/QD-PTSCDV-HDQT	07/03/2024	Decision on the promulgation of the Regulation on decentralization of competence	100%
6	21/NQ-PTSCDV-HDQT	15/04/2024	Resolution on the extension of the time for holding the 2024 Annual General Meeting of Shareholders	100%
7	28/NQ-PTSCDV-HDQT	07/05/2024	Resolution on the organization of the 2024 Annual General Meeting of Shareholders	100%
8	29/NQ-PTSCDV-HDQT	15/05/2024	Resolution on canceling the list of securities owners at the AGM on March 26, 2024 and changing the time of holding the General Meeting of Shareholders	100%
9	36/NQ-PTSCDV-HDQT	31/05/2024	Resolution on the promulgation of the regulation on financial management of Dinh Vu Petroleum Service Port Joint Stock Company	100%
10	43/NQ-PTSCDV-HDQT	10/06/2024	Resolution on approving documents to be submitted to the	100%

			2024 Annual General Meeting of Shareholders	
11	50/QD-PTSCDV-HDQT	26/06/2024	Decision approving the amendment to the Company's Charter for submission to the General Meeting of Shareholders	100%
12	60/NQ-PTSCDV-HDQT	28/06/2024	Resolution of the Board of Directors meeting dated 28/6/2024	100%
13	61/NQ-PTSCDV-HDQT	28/06/2024	Resolution on the election of the Chairman of the Board of Directors	100%
14	62/QD-PTSCDV	28/06/2024	Decision on cadre work	100%
15	63/NQ-PTSCDV-HDQT	28/06/2024	Resolution on legal representative	100%
16	65/QD-PTSCDV-HDQT	04/7/2024	Decision on assignment of production and business plans in 2024	100%
17	66/QD-PTSCDV-HDQT	09/07/2024	Decision to promulgate the Company's Charter in 2024	100%
18	72/NQ-PTSCDV-HDQT	20/8/2024	Resolution of the Board of Directors meeting Quarter 2/2024	100%
19	78/NQ-PTSCDV-HDQT	12/11/2024	Resolution on the organization of the Extraordinary General Meeting of Shareholders 2024	100%
20	84/NQ- PTSCDV-HDQT	15/11/2024	Resolution on dividend payment in 2023	100%
21	95/NQ- PTSCDV-HDQT	24/12/2024	Resolution on approving the addition, amendment and supplementation of the investment plan in 2024	100%
22	101/NQ- PTSCDV-HDQT	31/12/2024	Resolution of the Board of Directors meeting of the Company Quarter 4/2024	100%
23	102/QD- PTSCDV-HDQT	31/12/2024	Decision on approving the promulgation of the Declaration and Risk Appetite	100%
24	103/QD- PTSCDV-HDQT	31/12/2024	Decision on approving the planned salary fund in 2024	100%

**APPENDIX 02**  
**List of related persons of the company**  
*(attached to the Management Report of PTSC Dinh Vu in 2024)*

No	Name of organization/individual	Stock trading account <i>(if any)</i>	Position at the medical company <i>(if any)</i>	ID number/passport, date of issue, place of issue	Head Office/ Address	The start time is the person involved	The time is no longer a relevant person	Reason	Related relationship with the company
<b>I</b>	<b>Organization</b>								
01	PetroVietnam Technical Services Corporation	Not				10/8/2007			Major shareholder, holding 51% of charter capital and having 03 representative members contributing capital to the Board of Directors (Mr. Nguyen Hai Bang, Mr. Nguyen Quang Thuong and Mr. Nguyen Chi Trung)
02	VSICO SHIPPING JOINT STOCK COMPANY	Not				27/12/2024			The major shareholder holds 2.1% of the charter capital and has 02 representative members contributing capital to the Board of Directors (Le Trong

									Quan and Mr. Tran Bui Quang Long).
03	VIETNAMESE - FRENCH CATTLE FEED JOINT STOCK COMPANY	Not				04/2009			Major shareholders hold 5.41% of charter capital
<b>II</b>	<b>Board of Directors</b>								
<b>1</b>	<b>Nguyen Hai Bang</b>	<b>45050538</b>	<b>Board of Directors</b>			<b>28/06/2024</b>		<b>Appointed</b>	<b>Capital contribution representative of PetroVietnam Technical Services Corporation, Board of Directors</b>
1.1	Duong Thi Thu Han	Not	Not			28/06/2024			Wife
1.2	Nguyen Chau Anh	Not	Not			28/06/2024			Biological child
1.3	Nguyen Ha Phuong	Not	Not			28/06/2024			Biological child
1.4	Nguyen Hai Binh	Not	Not			28/06/2024			Biological child
1.5	Truong Thi Phuong Dung	Not	Not			28/06/2024			Mother
1.6	Nguyen Hai Ba	Not	Not			28/06/2024			Siblings
1.7	Ngo Kieu Anh	Not	Not			28/06/2024			Siblings
1.8	Duong Vinh Tuong	Not	Not			28/06/2024			Father in law
1.9	Luong Thi Phien	Not	Not			28/06/2024			Mother in law
	<b>Organization</b>								
1.10	PetroVietnam Technical Services Corporation					28/06/2024			Representative of contributed capital
1.11	Dinh Vu Petroleum Service Port Joint Stock Company					28/06/2024			Chairman of the Board of Directors/ Legal Representative



2	Nguyen Quang Thuong	030600 0292	Board Member			03/06/2022		Appointed	Capital contribution representative of PetroVietnam Technical Services Corporation, Board Member
2.1	Luong Thi Thuy Duong	006C0 24302	Not			03/06/2022			Wife
2.2	Nguyen Quang Tri	Not	Not			03/06/2022			Biological child
2.3	Nguyen Chi Mai (Younger)	Not	Not			03/06/2022			Biological child
2.4	Nguyen Luong Minh (Younger)	Not	Not			03/06/2022			Biological child
2.5	Nguyen Quang Ninh	Not	Not			03/06/2022			Father
2.6	Vu Thi Chinh	Not	Not			03/06/2022			Mother
2.7	Nguyen Thi Nhung	Not	Not			03/06/2022			Siblings
2.8	Nguyen Quang Nham	Not	Not			03/06/2022			Siblings
2.9	Nguyen Thanh Son	Not	Not			03/06/2022			Siblings
2.10	Do Thi Phuong	Not	Not			03/06/2022			Siblings
2.11	Luong Nguyen Khoa Truong	Not	Not			03/06/2022			Father in law
2.12	Le Kim Thu	Not	Not			03/06/2022			Mother in law
	<b>Organization</b>								
2.13	PetroVietnam Technical Services Corporation					03/06/2022			Representative of contributed capital
2.14	Dinh Vu Petroleum Service Port Joint Stock Company					03/06/2022			Member of the Board of Management
3	Le Trong Quan	Not	Board Member			27/12/2024		Appointed	Capital contribution representative of VSICO SHIPPING JOINT

									<b>STOCK COMPANY, Board Member</b>
3.1	Le Trong Hai	Not	Not			27/12/2024			Father
3.2	Bui Thi Tai	Not	Not			27/12/2024			Mother
3.3	Nguyen Quang Dat	Not	Not			27/12/2024			Father in law
3.4	Le Thi Sinh	Not	Not			27/12/2024			Mother in law
3.5	Nguyen Thi Hoa	Not	Not			27/12/2024			Wife
3.6	Le Trong Nghia	Not	Not			27/12/2024			Biological children
3.7	Le Minh Chau	Not	Not			27/12/2024			Biological children
3.8	Le Thi Lien Thuy	Not	Not			27/12/2024			Siblings
	<b>Organization</b>								
3.9	VSICO SHIPPING JOINT STOCK COMPANY					27/12/2024			Representative of contributed capital
3.10	Dinh Vu Petroleum Service Port Joint Stock Company					27/12/2024			Member of the Board of Directors
3.11	VSICO EXPRESS NORTHWEST JOINT STOCK COMPANY					27/12/2024			Board of Director
<b>4</b>	<b>Tran Bui Quang Long</b>	<b>Not</b>	<b>Board Member</b>			<b>27/12/2024</b>		<b>Appointed</b>	<b>Capital contribution representative of VSICO SHIPPING JOINT STOCK COMPANY, Board Member</b>
4.1	Tran Mai Canh	Not	Not			27/12/2024			Father
4.2	Le Mong Van	Not	Not			27/12/2024			Mother
4.3	Tran Thi Hue	Not	Not			27/12/2024			Siblings
4.4	Tran Thi Lan	Not	Not			27/12/2024			Siblings

4.5	Tran Bui Quang Duong	Not	Not			27/12/2024			Siblings
4.6	Tran Khanh Linh	Not	Not			27/12/2024			Biological children
4.7	Tran Minh Anh	Not	Not			27/12/2024			Biological children
	<b>Organization</b>								
4.8	VSICO SHIPPING JOINT STOCK COMPANY					27/12/2024			Representative of contributed capital
4.9	Dinh Vu Petroleum Service Port Joint Stock Company					27/12/2024			Member of the Board of Directors
<b>5</b>	<b>Nguyen Chi Trung</b>	<b>Not</b>	<b>Board Member</b>			<b>28/06/2024</b>		<b>Appointed</b>	<b>Capital Contribution Representative of PetroVietnam Technical Services Corporation, Board Member</b>
5.1	Pham Thi Hanh	Not	Not			28/06/2024			Wife
5.2	Nguyen Pham Bao Ngoc	Not	Not			28/06/2024			Biological child
5.3	Nguyen Huy Hoang	Not	Not			28/06/2024			Biological child
5.4	Bui Thi Nguyen	Not	Not			28/06/2024			Mother
5.5	Nguyen Thu Ha	Not	Not			28/06/2024			Siblings
5.6	Nguyen Thu Hien	Not	Not			28/06/2024			Siblings
5.7	Nguyen Anh Dung	Not	Not			28/06/2024			Siblings
5.8	Pham Ngoc Dung	Not	Not			28/06/2024			Siblings
5.9	Vu Thi Thanh Thuy	Not	Not			28/06/2024			Sister-in-law
	<b>Organization</b>								
5.10	PetroVietnam Technical Services Corporation					27/12/2024			Representative of contributed capital
5.11	Dinh Vu Petroleum Service Port Joint Stock Company					28/06/2024			Member of the Board of Directors

<b>III</b>	<b>Executive Board</b>								
<b>6</b>	<b>Nguyen Chi Trung</b>	<b>Not</b>	<b>Managing Director</b>			<b>28/06/2024</b>		<b>Appointed</b>	<b>Deputy Director in charge, Executive</b>
6.1	Pham Thi Hanh	Not	Not			28/06/2024			Wife
6.2	Nguyen Pham Bao Ngoc	Not	Not			28/06/2024			Biological child
6.3	Nguyen Huy Hoang	Not	Not			28/06/2024			Biological child
6.4	Bui Thi Nguyen	Not	Not			28/06/2024			Mother
6.5	Nguyen Thu Ha	Not	Not			28/06/2024			Siblings
6.6	Nguyen Thu Hien	Not	Not			28/06/2024			Siblings
6.7	Nguyen Anh Dung	Not	Not			28/06/2024			Siblings
6.8	Pham Ngoc Dung	Not	Not			28/06/2024			Siblings
6.9	Vu Thi Thanh Thuy	Not	Not			28/06/2024			Sister-in-law
	<b>Organization</b>								
6.10	Dinh Vu Petroleum Service Port Joint Stock Company					28/06/2024			Deputy Director in charge, Executive
<b>7</b>	<b>Vu Ngoc Phach</b>	<b>Not</b>	<b>Deputy Director</b>			<b>26/12/2017</b>		<b>Appointed</b>	<b>Deputy Director</b>
7.1	Tran Thi Thu	Not	Not			26/12/2017			Wife
7.2	Vu Ngoc Minh	Not	Not			26/12/2017			Biological child
7.3	Vu Ngoc Chau	Not	Not			26/12/2017			Biological child
7.4	Vu Ngoc Lang (lost)	Not	Not			26/12/2017			Father
7.5	Do Thi Tam	Not	Not			26/12/2017			Mother
7.6	Vu Ngoc Phan	Not	Not			26/12/2017			Siblings
	<b>Organization</b>								
7.7	Dinh Vu Petroleum Service Port Joint Stock Company		Deputy Director			26/12/2017			Deputy Director
<b>8</b>	<b>Vu Van Hung</b>	<b>Not</b>	<b>Deputy Director</b>			<b>26/12/2017</b>		<b>Appointed</b>	<b>Deputy Director</b>

8.1	Nguyen Thi Nham	Not	Not			26/12/2017			Wife
8.2	Vu Quang Hung	Not	Not			26/12/2017			Biological child
8.3	Vu Ngoc Anh	Not	Not			26/12/2017			Biological child
8.4	Vu Thi Huyen	Not	Not			26/12/2017			Siblings
8.5	Vu Thi Ngan	Not	Not			26/12/2017			Siblings
8.6	Vu Thi Hop	Not	Not			26/12/2017			Siblings
8.7	Vu Thi Tuyet	Not	Not			26/12/2017			Siblings
8.8	Vu Van Long	Not	Not			26/12/2017			Brother
8.9	Vu Thi Lan	Not	Not			26/12/2017			Siblings
8.10	Vu Van Dung	Not	Not			26/12/2017			Siblings
8.11	Nguyen Xuan Kieu	Not	Not			26/12/2017			Brother in law
8.12	Nguyen Van Vinh	Not	Not			26/12/2017			Brother in law
8.13	Do Huu Tao	Not	Not			26/12/2017			Brother in law
8.14	Doan Thi Hai	Not	Not			26/12/2017			Sister in law
8.15	Nguyen Van Khai	Not	Not			26/12/2017			Brother in law
8.16	Nguyen Thi Ngoc	Not	Not			26/12/2017			Sister in law
8.17	Nguyen Xuan Kieu	Not	Not			26/12/2017			Brother in law
	<b>Organization</b>								
8.18	Dinh Vu Petroleum Service Port Joint Stock Company					26/12/2017			Deputy Director
<b>9</b>	<b>Dang Kien Nghiep</b>	<b>1670581</b>	<b>Chief Accountant /Whistleblower</b>			<b>26/12/2017</b>		<b>Appointed</b>	<b>Chief Accountant /Whistleblower</b>
9.1	Hoang Thi Cam Linh	Not	Not			26/12/2017			Wife
9.2	Dang Hoang Lam	Not	Not			26/12/2017			Biological child
9.3	Dang Hoang Khanh Chi (Younger)	Not	Not			26/12/2017			Biological child

9.4	Dang Van Nghi	Not	Not			26/12/2017			Father
9.5	Chu Thi Xuong	Not	Not			26/12/2017			Mother
9.6	Dang Dinh Can	Not	Not			26/12/2017			Siblings
9.7	Hoang Tin	Not	Not			26/12/2017			Father in law
9.8	Nguyen Thi Loan	Not	Not			26/12/2017			Mother in law
	<b>Organization</b>								
9.9	Dinh Vu Petroleum Service Port Joint Stock Company					26/12/2017			Chief Accountant /Whistleblower
<b>IV</b>	<b>Supervisory Board</b>								
<b>10</b>	<b>Ho Thi Kim Anh</b>	<b>058C75 7783 009C17 9050</b>	<b>Head of the Supervisory Board (part-time)</b>			<b>21/04/2023</b>		<b>Appointed</b>	<b>Head of the Supervisory Board (part-time)</b>
10.1	Tran Ky Anh	058C61 7590 009C14 7032 003C33 0109 085C30 1090 033C67 9389	Not			21/04/2023			Husband
10.2	Huu Hung Lake	Not	Not			21/04/2023			Father
10.3	Vo Thi Vui	Not	Not			21/04/2023			Mother
10.4	Ho Huu Quang	Not	Not			21/04/2023			Siblings
10.5	Ho Thi Tram Anh	058C64 5551 085C20 1093	Not			21/04/2023			Siblings

10.6	Cao Phu	Not	Not			21/04/2023			Siblings
10.7	Tran Duc Tham	Not	Not			21/04/2023			Father in law
10.8	Nguyen Thi Lan	Not	Not			21/04/2023			Mother in law
10.9	Le Thi Kim Tien	Not	Not			21/04/2023			Sister in law
10.10	Tran Ho Ha An	Not	Not			31/10/2024			Biological child
	<b>Organization</b>								
10.11	Dinh Vu Petroleum Service Port Joint Stock Company					21/04/2023			Head of Board of Supervisors (part-time)
<b>11</b>	<b>Dang Kieu Anh</b>	<b>0001840811</b>	<b>TVBKS</b>			<b>03/06/2022</b>		<b>Appointed</b>	<b>Member of Board of Supervisors</b>
11.1	Nguyen Hoang (Deceased)	Not	Not			03/06/2022			Husband
11.2	Nguyen Hoan Khanh Dong (Younger)	Not	Not			03/06/2022			Biological child
11.3	Nguyen Minh Chau (Younger)	Not	Not			03/06/2022			Biological child
11.4	Dang Cong Binh	Not	Not			03/06/2022			Father
11.5	Tran Thi Thoa	Not	Not			03/06/2022			Mother
11.6	Dang Thi Van Anh	Not	Not			03/06/2022			Siblings
11.7	Pham Quang Hung	Not	Not			03/06/2022			Brother in law
11.8	Nguyen Van Hoan	Not	Not			03/06/2022			Father in law
11.9	Nguyen Thi Kim Yen	Not	Not			03/06/2022			Mother in law
	<b>Organization</b>								
11.10	Dinh Vu Petroleum Service Port Joint Stock Company					03/06/2022			Member of Board of Supervisors
<b>12</b>	<b>Le Thanh Tu</b>	<b>Not</b>	<b>Members of the</b>			<b>28/06/2024</b>			<b>Members of the Supervisory Board</b>

			<b>Supervisor y Board</b>						
12.1	Pham Thi Hanh	7677	Not			28/06/2024			Wife
12.2	Le Thanh Ha	Not	Not			28/06/2024			Biological child
12.3	Le Thanh Son	Not	Not			28/06/2024			Biological child
12.4	Le Thanh	Not	Not			28/06/2024			Father
12.5	Nguyen Thi Nga	Not	Not			28/06/2024			Mother
12.6	Le Anh Tuan	Not	Not			28/06/2024			Siblings
12.7	Pham Thi Minh Tam	Not	Not			28/06/2024			Sister in law
12.8	Pham Van Thi	Not	Not			28/06/2024			Father in law
12.9	Pham Thi Xum	Not	Not			28/06/2024			Mother in law
	<b>Organization</b>								
12.10	Dinh Vu Petroleum Service Port Joint Stock Company					28/06/2024			Member of Board of Supervisors



### APPENDIX 03

#### Transactions between the Company and its related persons

*(attached to 2024 PTSC Dinh Vu Management Report)*

STT	Organization name /individual	Relationship with the Company	Business Registration Certificate Number	Date of issue of Certificate of Business Registration /Registration	Place of issue of NSH/Business Registration Certificate	Head office address /Contact address	Time of transaction with the Company	Number of Resolutions /Decisions passed (if any)	Content /quantity, total transaction value	Note
1	PetroVietnam Technical Services Corporation	Shareholders	0100150577	July 10, 2015	Ho Chi Minh City Department of Planning and Investment	Petro Tower Building, No. 1-5 Le Duan, District 1, Ho Chi Minh City	28th June 2024		47,111,000	
2	Vietnam Container Joint Stock Company ( VICONSHIP ) - Internal shareholder until 17th September 2024									
2.1	Green Port Services Company Limited	Member unit of Viconship	0201990244	11/01/2019	Hai Phong Department of Planning and Investment	No. 1 Ngo Quyen, Dong Hai 1 Ward, Hai An District, Hai Phong City, Vietnam	November 2019		According to actual output generated	
2.2	Vip Green Port Joint Stock Company	Member unit of Viconship	0201579242	October 28, 2014	Hai Phong Department of Planning and Investment	Dinh Vu - Cat Hai Economic Zone, Dong Hai 2 Ward, Hai An District, Hai Phong City	April 2016		According to actual output generated	

2.3	Green LOGISTICS Center One Member Limited Liability Company	Member unit of Viconship	0201263312	05/06/2012	Hai Phong Department of Planning and Investment	Lot CN3.2G Dinh Vu Industrial Park, Dong Hai 2 Ward, Hai An District, Hai Phong City, Vietnam	May 2013		According to actual output generated	
2.4	Green Star Shipping Company Limited	Member unit of Viconship	0200468606	June 14, 2002	Hai Phong Department of Planning and Investment	No. 5 Vo Thi Sau, May To Ward, Ngo Quyen District, Hai Phong City, Vietnam	January 2015		According to actual output generated	
3	VSICO SHIPPING JOINT STOCK COMPANY - Internal shareholder from 17th September 2024									
3.1	VSICO Shipping Joint Stock Company		0102195421	March 30, 2007	Hanoi Department of Planning and Investment	No. 9, Alley 84, Ngoc Khanh Street, Giang Vo Ward, Ba Dinh District, Hanoi City, Vietnam			According to actual output generated	
3.2	Vsico Express Northwest Joint Stock Company	Member of Vsico	0110202626	12/2022	Hanoi Department of Planning and Investment	No. 9, Alley 84, Ngoc Khanh Street, Giang Vo Ward, Ba	October 2023		According to actual output generated	

						Dinh District, Hanoi City, Vietnam				
3.3	Vsico Express Hai Phong Joint Stock Company	Member of Vsico	0200587233	June 15, 2024	Hai Phong Department of Planning and Investment	Room 315, 3rd Floor, Thanh Dat 1 Building, No. 3 Le Thanh Tong, May To Ward, Ngo Quyen District, Hai Phong City, Vietnam	October 2022			According to actual output generated
3.4	Alberta Vietnam Company Limited	Member of Vsico	0107761656	March 15, 2017	Hanoi Department of Planning and Investment	No. 9, Alley 84, Ngoc Khanh Street, Giang Vo Ward, Ba Dinh District, Hanoi City, Vietnam	May 2017			According to actual output generated
3.5	Thien Son Investment and Trading Joint Stock Company Branch in Hanoi	Member of Vsico	0900615768-002	04th March 2024	Hanoi Department of Planning and Investment	No. 9, Alley 84, Ngoc Khanh Street, Giang Vo Ward, Ba Dinh District, Hanoi City, Vietnam	May 2024			According to actual output generated

3.6	Hanoi Maritime Trading Services Company Limited	and	Member Vsico	of	0101546892	25th October 2004	Hanoi Department of Planning and Investment	No. 9, Alley 84, Ngoc Khanh Street, Giang Vo Ward, Ba Dinh District, Hanoi City, Vietnam	Jul 2016		Accordin g to actual output generated	
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## APPENDIX 04

**Transactions between the Company and the Company in which the Board of Directors, Supervisory Board members, Directors and managers have and is a founding member or member of the Board of Directors, Director (General Director) in charge for the past three (03) years (as of the time of reporting)**  
(attached to 2024 PTSC Dinh Vu Management Report)

STT	Number, code effect Fit copper	Content Fit copper	Opposite to Author /Guest row	Day sign conclude	Time limit
1	2	3	4	5	6
<b>I</b>	<b>Subsidiary of Viconship – Internal shareholder of PTSC Dinh Vu ( already Are not still To be neck winter internal set from 17th September 2024)</b>				
01	02-2021/GP-PTSC 02/2024/GP-PTSC	Fit copper fit work pick up arrange, deliver receive container	Labour GREEN PORT SERVICES CO., LTD	From 17th December 2020 to 15th February 2024	From 14th February 2024 to 31th December 2024
02	16A-2019/ HD/GLC-PTSCĐV	SD method convenient bag declare container waterfall	Labour TT Green Logistics Co. , Ltd.	05th June 2019	On one's own dynamic family limit
03	04-2018/HD/GSL-PTSCĐV	Fit copper fit work luck transfer	Labour Green Star VTB Company Limited	01th January 2018	On one's own dynamic family limit
04	01/2021/VGR-PTSC 01/2024/VGP-PTSC	Sort unload, deliver receive, save beach	Labour Port Corporation Green VIP	From 17th December 2020 to 15th	From 14th February 2024 to 31th December

				February 2024	2024
<b>II</b>	<b>PetroVietnam Technical Services Corporation (PTSC) – Internal shareholder of PTSC Dinh Vu</b>				
01	Decree 351-2016/PTSC-VP/HD	Fee road transmit number whether	PetroVietnam Technical Services Corporation (PTSC)	20th October 2016	Long limit
<b>III</b>	<b>VSICO Shipping Joint Stock Company - Internal shareholder of PTSC Dinh Vu from 17th September 2024</b>				
01	84-HD/PTSCĐV-2024/BDV 85HD/2024/VSI-DEPOT	Pick up unload , deliver receive and save container yard	Labour Goods Corporation sea Vsico	Year 2009	Sign again row year
02	71-1/HĐ/PTSCĐV-VEXTB 2024/BDV	Lifting contract lower container	Labour Vsico Express Tay Joint Stock Company North	October 2023	Sign again row year
03	39-1/HD/PTSCĐV-VEX 2022/BDV	Lifting contract lower container	Labour company Neck part Vsico Express Hai Phong	October 2022	Sign again row year
04	73/HD/2024/PTSCDV -ABT/BDV	Fit copper rent warehouse	Labour Alberta Vietnam Co. , Ltd.	May 2017	Sign again row year
05	14/HD/PTSCĐV- TSC2024/BDV	Lifting contract lower container	Labour Investment Corporation Thien Consulting & Trading Paint in Hanoi	May 2024	Sign again row year
06	227/HD/PTSCĐV-2016/BDV	Lift lower close withdraw row	Labour Trading Joint Stock Company trade and Row sea River Internal	Jul 2016	Original blocked

**APPENDIX 05**

**List of Insiders and Related Persons**

*(attached to the Management Report of PTSC Dinh Vu in 2024)*

<b>TT</b>	<b>Name of organization/individual</b>	<b>Stock trading account (if any)</b>	<b>Position at the medical company (if any)</b>	<b>ID number/passport, date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Stock ownership ratio at the end of the period</b>	<b>Notes</b>
<b>1</b>	<b>Nguyen Hai Bang</b>	<b>45050538</b>	<b>Board of Directors</b>			<b>4.000</b>	<b>0,01%</b>	<b>Capital contribution representative of PetroVietnam Technical Services Joint Stock Corporation, Board of Directors</b>
1.1	Duong Thi Thu Han	Not	Not			0	0	Wife
1.2	Nguyen Chau Anh	Not	Not			0	0	Biological child
1.3	Nguyen Ha Phuong	Not	Not			0	0	Biological child
1.4	Nguyen Hai Binh	Not	Not					Biological child
1.5	Truong Thi Phuong Dung	Not	Not			0	0	Mother
1.6	Nguyen Hai Ba	Not	Not			0	0	Siblings
1.7	Ngo Kieu Anh	Not	Not			0	0	Siblings
1.8	Duong Vinh Tuong	Not	Not			0	0	Father in law
1.9	Luong Thi Phien	Not	Not			0	0	Mother in law
	<b>Organization</b>							
1.10	PetroVietnam Technical Services Joint Stock Corporation					20.400.000	51%	Representative of contributed capital

2	Nguyen Quang Thuong	03060002 92	Board Member			0	0	Capital contribution representative of PetroVietnam Technical Services Joint Stock Corporation, Board of Directors
2.1	Luong Thi Thuy Duong	006C0243 02	Not			0	0	Wife
2.2	Nguyen Quang Tri	Not	Not			0	0	Biological child
2.3	Nguyen Chi Mai	Not	Not			0	0	Biological child
2.4	Nguyen Luong Minh	Not	Not			0	0	Biological child
2.5	Nguyen Quang Ninh	Not	Not			0	0	Father
2.6	Vu Thi Chinh	Not	Not			0	0	Mother
2.7	Nguyen Thi Nhung	Not	Not			0	0	Siblings
2.8	Nguyen Quang Nham	Not	Not			0	0	Siblings
2.9	Nguyen Thanh Son	Not	Not			0	0	Siblings
2.10	Do Thi Phuong	Not	Not			0	0	Siblings
2.11	Luong Nguyen Khoa Field	Not	Not			0	0	Father in law
2.12	Le Kim Thu	Not	Not			0	0	Mother in law
	<b>Organization</b>							
2.13	PetroVietnam Technical Services Joint Stock Corporation					20.400.000	51%	Representative of contributed capital
3	Le Trong Quan	Not	Board Member			0	0	Capital contribution representative of VSICO SHIPPING JOINT STOCK COMPANY, Board Member



3.1	Le Trong Hai	Not	Not			0	0	Father
3.2	Bui Thi Tai	Not	Not			0	0	Mother
3.3	Nguyen Quang Dat	Not	Not			0	0	Father in law
3.4	Le Thi Sinh	Not	Not			0	0	Mother in law
3.5	Nguyen Thi Hoa	Not	Not			0	0	Wife
3.6	Le Trong Nghia	Not	Not			0	0	Biological children
3.7	Le Minh Chau	Not	Not			0	0	Biological children
3.8	Le Thi Lien Thuy	Not	Not			0	0	Siblings
	<b>Organization</b>							
3.9	VSICO SHIPPING JOINT STOCK COMPANY					8.840.200	22,1%	Representative of contributed capital
3.10	VSICO EXPRESS NORTHWEST JOINT STOCK COMPANY					0	0	Board of Director
<b>4</b>	<b>Tran Bui Quang Long</b>	<b>Not</b>	<b>Board Member</b>			<b>0</b>	<b>0</b>	<b>Capital contribution representative of VSICO SHIPPING JOINT STOCK COMPANY, Board Member</b>
4.1	Tran Mai Canh	Not	Not			0	0	Father
4.2	Le Mong Van	Not	Not			0	0	Mother
4.3	Tran Thi Hue	Not	Not			0	0	Siblings
4.4	Tran Thi Lan	Not	Not			0	0	Siblings
4.5	Tran Bui Quang Duong	Not	Not			0	0	Siblings
4.6	Tran Khanh Linh	Not	Not			0	0	Biological children
4.7	Tran Minh Anh	Not	Not			0	0	Biological children
	<b>Organization</b>							

4.8	VSICO SHIPPING JOINT STOCK COMPANY					8.840.200	22,1%	Representative of contributed capital
5	Nguyen Chi Trung	Not	Managing Director /Board Member			2.400	0,006%	Deputy Director in charge, Executive /Capital Contribution Representative of PetroVietnam Technical Services Joint Stock Corporation, Board Member
5.1	Pham Thi Hanh	Not	Not			0	0	Wife
5.2	Nguyen Pham Bao Ngoc	Not	Not			0	0	Biological child
5.3	Nguyen Huy Hoang	Not	Not			0	0	Biological child
5.4	Bui Thi Nguyen	Not	Not			0	0	Mother
5.5	Nguyen Thu Ha	Not	Not			0	0	Siblings
5.6	Nguyen Thu Hien	Not	Not			0	0	Siblings
5.7	Nguyen Anh Dung	Not	Not			0	0	Siblings
5.8	Pham Ngoc Dung	Not	Not			0	0	Brother in law
5.9	Vu Thi Thanh Thuy	Not	Not			0	0	Sister-in-law
	<b>Organization</b>							
5.10	PetroVietnam Technical Services Joint Stock Corporation					20.400.000	51%	Representative of contributed capital
6	Vu Ngoc Phach	Not	Deputy Director			0	0	Deputy Director
6.1	Tran Thi Thu	Not	Not			0	0	Wife
6.2	Vu Ngoc Minh	Not	Not			0	0	Biological child
6.3	Vu Ngoc Chau	Not	Not			0	0	Biological child
6.4	Vu Ngoc Lang	Not	Not			0	0	Father

	(lost)							
6.5	Do Thi Tam	Not	Not			0	0	Mother
6.6	Vu Ngoc Phan	Not	Not					Siblings
<b>7</b>	<b>Vu Van Hung</b>	<b>Not</b>	<b>Deputy Director</b>			<b>0</b>	<b>0</b>	<b>Deputy Director</b>
7.1	Nguyen Thi Nham	Not	Not			0	0	Wife
7.2	Vu Quang Hung	Not	Not			0	0	Biological child
7.3	Vu Ngoc Anh	Not	Not			0	0	Biological child
7.4	Vu Thi Huyen	Not	Not			0	0	Siblings
7.5	Vu Thi Ngan	Not	Not			0	0	Siblings
7.6	Vu Thi Hop	Not	Not			0	0	Siblings
7.7	Vu Thi Tuyet	Not	Not			0	0	Siblings
7.8	Vu Van Long	Not	Not			0	0	Brother
7.9	Vu Thi Lan	Not	Not			0	0	Siblings
7.10	Vu Van Dung	Not	Not			0	0	Brother
7.11	Nguyen Xuan Kieu	Not	Not			0	0	Brother-in-law
7.12	Nguyen Van Vinh	Not	Not			0	0	Brother-in-law
7.13	Do Huu Tao	Not	Not			0	0	Brother-in-law
7.14	Doan Thi Hai	Not	Not			0	0	Sister-in-law
7.15	Nguyen Van Khai	Not	Not			0	0	Brother-in-law
7.16	Nguyen Thi Ngoc	Not	Not			0	0	Sister-in-law
7.17	Nguyen Xuan Kieu	Not	Not			0	0	Brother-in-law
<b>8</b>	<b>Dang Kien Nghiep</b>	<b>1670581</b>	<b>Chief Accountant /Whistleblower</b>			<b>0</b>	<b>0</b>	<b>Chief Accountant /Whistleblower</b>
8.1	Hoang Thi Cam Linh	Not	Not			0	0	Wife
8.2	Dang Hoang Lam	Not	Not			0	0	Biological child
8.3	Dang Hoang Khanh Chi	Not	Not			0	0	Biological child
8.4	Dang Van Nghi	Not	Not			0	0	Father
8.5	Chu Thi Xuong	Not	Not			0	0	Mother

8.6	Dang Dinh Can	Not	Not			0	0	Siblings
8.7	Hoang Tin	Not	Not			0	0	Father in law
8.8	Nguyen Thi Loan	Not	Not			0	0	Mother in law
<b>9</b>	<b>Ho Thi Kim Anh</b>	<b>058C757783 009C179050</b>	<b>Head of the Supervisory Board (part- time)</b>			0	0	<b>Head of the Supervisory Board (part-time)</b>
9.1	Tran Ky Anh	058C617590 009C147032 003C330109 085C301090 033C679389	Not			0	0	Husband
9.2	Ho Huu Hung	Not	Not			0	0	Father
9.3	Vo Thi Vui	Not	Not			0	0	Mother
9.4	Ho Huu Quang	Not	Not			0	0	Siblings
9.5	Ho Thi Tram Anh	Not	Not			0	0	Siblings
9.6	Cao Phu	Not	Not			0	0	Siblings
9.7	Tran Duc Tham	Not	Not			0	0	Father in law
9.8	Nguyen Thi Lan	Not	Not			0	0	Mother in law
9.9	Le Thi Kim Tien	Not	Not			0	0	Sister in law
9.10	Tran Ho Ha An	Not	Not			0	0	Biological child
<b>10</b>	<b>Dang Kieu Anh</b>	0001840811	<b>TVBKS</b>					<b>Member of Board of Supervisors</b>
10.1	Nguyen Hoang (Deceased)	Not	Not			0	0	Husband
10.2	Nguyen Hoan Khanh Dong	Not	Not			0	0	Biological child
10.3	Nguyen Minh Chau	Not	Not			0	0	Biological child
10.4	Dang Cong Binh	Not	Not			0	0	Father
10.5	Tran Thi Thoa	Not	Not			0	0	Mother
10.6	Dang Thi Van Anh	Not	Not			0	0	Siblings
10.7	Pham Quang Hung	Not	Not			0	0	Brother in law
10.8	Nguyen Van Hoan	Not	Not			0	0	Father in law

10.9	Nguyen Thi Kim Yen	Not	Not			0	0	Mother in law
<b>11</b>	<b>Le Thanh Tu</b>	<b>Not</b>	<b>Members of the Supervisory Board</b>			<b>1.000</b>	<b>0,0025%</b>	<b>Members of the Supervisory Board</b>
11.1	Pham Thi Hanh	<b>7677</b>	Not			0	0	Wife
11.2	Le Thanh Ha	Not	Not			0	0	Biological child
11.3	Le Thanh Son	Not	Not			0	0	Biological child
11.4	Le Thanh	Not	Not			0	0	Father
11.5	Nguyen Thi Nga	Not	Not			0	0	Mother
11.6	Le Anh Tuan	Not	Not			0	0	Siblings
11.7	Pham Thi Minh Tam	Not	Not			0	0	Sister in law
11.8	Pham Van Thi	Not	Not			0	0	Father in law
11.9	Pham Thi Xum	Not	Not			0	0	Mother in law
<b>12</b>	<b>Nguyen Thi Thu Ha</b>	<b>005924</b>	<b>Internal Secretary</b>			<b>0</b>	<b>0</b>	<b>Internal Secretary</b>
12.1	Tran Kien Bao	Not	Not			0	0	Biological child
12.2	Nguyen Duc Nhlen	Not	Not			0	0	Father
12.3	Truong Thi Ninh	Not	Not			0	0	Mother
12.4	Nguyen Huu Viet	007C20138.20	Not			0	0	Siblings
12.5	Nguyen Thi Thu Hong	Not	Not			0	0	Siblings
12.6	Do Thi Huong	Not	Not			0	0	Sister-in-law
12.7	Mai The Trung	213155	Not			0	0	Brother-in-law